



Recruitment: 0126-EH2105-EX

Deputy Director SJGH Nursing - Maternal/Child Services

Approx. \$16,534- \$20,097 monthly



SAN JOAQUIN
COUNTY

Greatness grows here.

Deputy Director SJGH Nursing

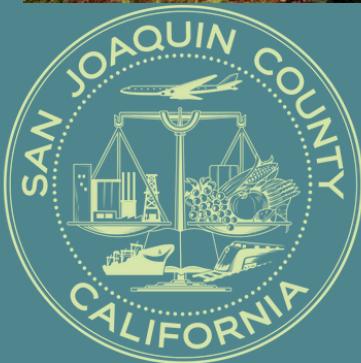
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THE POSITION

San Joaquin General Hospital is seeking a **Deputy Director of SJGH Nursing—Maternal/Child Services** to provide the overall management and leadership to a group of divisions of the inpatient Nursing units: **Labor & Delivery and Intensive Care Nursery**. This Senior Management position will report to the Hospital Chief Nursing Officer and will plan, organize, direct and evaluate the SJGH Nursing Standards of care, practice and performance. The Deputy Director—SJGH Nursing will work in a collaborative fashion with hospital personnel and medical staff to achieve the hospital's goals of providing efficient, effective, culturally sensitive care to patients, while focusing on the patients, physicians, employees and the community as customers.

In addition to having a commitment to excellence, well qualified candidates should exercise sound judgment in making clinical and administrative decisions and resolving problems; have strong communication, presentation, and interpersonal skills; and maintain effective working relationships with committees, healthcare staff, external agencies, and the general public.

Click [Here](#) for more information about San Joaquin General Hospital.



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TYPICAL DUTIES

- Plan, organizes and directs a major division of the Nursing Department
- Assures that division and unit philosophies, plans, and programs are congruent with the overall mission and objectives of the Department of Health Care Services.
- Directs the Nursing Department and all hospital activities on a regular basis in the absence of higher level administrative personnel.
- Ensures that a safe environment is provided for patients, visitors, and employees.
- Interviews and selects applicants for employment
- Assures appropriate orientation, teaching, supervision, evaluation and management of personnel.
- Directs the preparation, presentation, and control of budgets for areas of assignment
- Keeps records and writes reports and correspondence.
- Plans, recommends, and implements nurse education programs as appropriate
- Establishes and maintains teaching programs for patients and families.
- Ensures compliance with State of California regulations and the Joint Commission on Accreditation of Hospital requirements as they pertain to the Nursing Department and area of responsibility.
- Develops, implements, and interprets hospital and department policies and procedure in conjunction with administrative or medical staff in order to pro-mote optimum patient care
- Coordinates activities with other divisions of the Department of Health Care Services.
- Maintains and updates knowledge and skills by reading literature, attending workshops, lectures, conferences, and classes as may be required by the Administration or the Department of Health Care Services.
- Participates on committees
- Acts as liaison within area of responsibility between the Department of Health Care Services and outside agencies in order to assure optimum patient care.

DESIRED QUALIFICATIONS

***Highly Qualified Candidates will possess a combination of:**

Education: A Master's Degree in Nursing, Health Care Administration or Business Administration or other closely related field.

Experience: Six years of Labor and Delivery or NICU registered nursing experience in an acute care hospital of 100 or more beds, including 4 years equivalent to Nursing Department Manager and at least two years clinical experience.

License and Certificates: Current registration as a nurse in the State of California is required

All interested candidates are encouraged to apply.

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Potential cashable compensation	Step 1	Step 5
Approximate Annual Salary	\$198,406	\$241,163
2% Deferred Comp annual	\$3,968	\$4,823
Vacation Cash-out 8 days annually	\$6,105	\$7,420
Approximate Total Salary	\$208,479	\$253,406

COMPENSATION AND BENEFITS

In addition to the base salary, the County offers the employee several other benefits including the following.

- A 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year
- Up to \$5,000 of reimbursement for documented cost of moving
- Vacation Accrual Rate consistent with candidate's total years of public service.
- Credit of candidate's actual reimbursable sick leave hours from candidate's last agency up to 160 hours

For more information, visit the [Benefits](#) page